

DEPARTMENT OF DISABILITIES, AGING AND INDEPENDENT LIVING

Division of Licensing and Protection HC 2 South, 280 State Drive Waterbury, VT 05671-2060 http://www.dail.vermont.gov

Survey and Certification Voice/TTY (802) 241-0480

Survey and Certification Fax (802) 241-0343

Survey and Certification Reporting Line: (888) 700-5330 To Report Adult Abuse: (800) 564-1612

March 1, 2024

Elizabeth Childs, Manager Crisis Stabilization & Inpatient Diversion Program 195 Stratton Road, Building A Rutland, VT 05701-0222

Dear Ms. Childs:

Enclosed is a copy of your acceptable plans of correction for the survey conducted on **February 7, 2024.** Please post this document in a prominent place in your facility.

We may follow up to verify that substantial compliance has been achieved and maintained. If we find that your facility has failed to achieve or maintain substantial compliance, remedies may be imposed.

If you have any questions, please feel free to contact me at (802) 585-0995.

Sincerely,

Carolyn Scott, LMHC, MS State Long Term Care Manager

Division of Licensing & Protection

FORM APPROVED Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: B. WING 0606 02/07/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 195 STRATTON ROAD, BUILDING A **CRISIS STABILIZATION & INPATIENT DIVERSION PRC** RUTLAND, VT 05701 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION ID **PREFIX** (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE PRFFIX COMPLETE TAG REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG DEFICIENCY) T 001 Initial Comments T 001 An unannounced, on-site re-licensure survey was conducted by the Division of Licensing and Protection on 2/07/2024 to determine compliance with the Vermont Therapeutic Community Residences (TCR) Licensing Regulations effective 3/1/22. T 054 V.5.9.d Resident Care and Services T 054 SS=F 5.9 Staff Services 5.9.d The licensee shall not have on staff a person who has had a charge of abuse, neglect or exploitation substantiated against him or her. as defined in 33 V.S.A. Chapters 49 and 69, or one who has been convicted of an offense for actions related to bodily injury, theft or misuse of funds or property, or other crimes inimical to the public welfare, in any jurisdiction whether within or outside of the State of Vermont. This provision shall apply to the manager of the residence as well, regardless of whether the manager is the licensee or not. The licensee shall take all reasonable steps to comply with this requirement. including, but not limited to, obtaining and checking personal and work references and contacting the Division of Licensing and Protection and the Department for Children and Families in accordance with 33 V.S.A. §6911 and 33 V.S.A. §4919 to see if prospective employees are on the abuse registry or have a record of convictions. This REQUIREMENT is not met as evidenced by:

Division of Licensing and Protection

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Based on staff record review and interview the TCR failed to obtain criminal background checks for the respective state of the facility upon hire for

TITLE

If continuation sheet 1 of 2

PRINTED: 02/27/2024 FORM APPROVED Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER: COMPLETED A. BUILDING: _ B. WING 0606 02/07/2024 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 195 STRATTON ROAD, BUILDING A **CRISIS STABILIZATION & INPATIENT DIVERSION PRC** RUTLAND, VT 05701 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION ID PREFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE COMPLETE TAG REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG DEFICIENCY) T 054 Continued From page 1 T 054 2 out of 5 staff of the applicable sample. Findings include: Per staff record review background check requirements were incomplete for 2 out of 5 staff of the applicable sample. Criminal background check for the state of Vermont were not completed upon hire. The facility policy titled "Background Check" indicates the process of obtaining background checks stating " The agency will adhere to the background check clearance expectations set for by the Department of Mental Health, the CRT Manual, the Division of Developmental Services. and the Department of Disabilities, Aging and Independent Living.." An interview with the Manager on 2/7/24 at 11:30 AM confirmed the background check records on file for 2 staff did not include a criminal record check for the State of Vermont. This deficient practice is a potential risk of more than minimal harm to residents of the facility, due to the need to ensure staff can maintian a safe and caring environment.

Division of Licensing and Protection

STATE FORM

E. Childs Hanager of CSID 2/29/24

If continuation sheet 2 of 2

(X4) ID PREFIX	SUMMARY STATEMENT OF	ID	PROVIDER'S PLAN OF	(X5)
TAG	DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION	PREFIX TAG	CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	DATE
T 054 SS=F	V.5.9.d Resident Care and Services 5.9 Staff Services 5.9.d The licensee shall not have on staff a person who has had a charge of abuse, neglect or exploitation substantiated against him or her, as defined in 33 V.S.A. Chapters 49 and 69, or one who has been convicted of an offense for actions related to bodily injury, theft or misuse of funds or property, or other crimes inimical to the public welfare, in any jurisdiction whether within or outside of the State of Vermont. This provision shall apply to the manager of the residence as well, regardless of whether the manager is the licensee or not. The licensee shall take all reasonable steps to comply with this requirement, including, but not limited to, obtaining and checking personal and work references and contacting the Division of Licensing and Protection and the Department for Children and Families in accordance with 33 V.S.A. §6911 and 33 V.S.A. §4919 to see if prospective employees are on the abuse registry or have a record of convictions. This REQUIREMENT is not met as evidenced by: Based on staff record review and interview the TCR failed to obtain criminal background checks for the respective state of the facility upon hire for 2 out of 5 staff of the applicable sample. Findings include: Per staff record review background check requirements were incomplete	T 054	HR will complete Background Checks for all current staff and new hires including Vermont Criminal and National Background Checks. These will be redone yearly. Results to be sent to Carolyn Scott by 3/27/24. T 054 Accepted Jenielle Shea, RN 3/1/24	3/27/24

E.Childs Manager of CSID 2/29/24

for 2 out of 5 staff of the applicable sample. Criminal background check for the state of Vermont were not completed upon hire. The facility policy titled "Background Check" indicates the process of obtaining background checks stating " The agency will adhere to the background check clearance expectations set for by the Department of Mental Health, the CRT Manual, the Division of Developmental Services, and the Department of Disabilities, Aging and Independent Living.." An interview with the Manager on 2/7/24 at 11:30 AM confirmed the background check records on file for 2 staff did not include a criminal record check for the State of Vermont. This deficient practice is a potential risk of more than minimal harm to residents of the facility, due to the need to ensure staff can maintain a safe and caring environment.

E. Childs Manager of CSID 2/29/24